

SUMMARY OF SHAREHOLDINGS OF THE BOARD OF DIRECTORS AND KEY OFFICERS (as of December 31, 2020)

<u>NAME</u>	<u>NO. OF PNB COMMON SHARES AS OF DECEMBER 31, 2019</u> (D) Direct (I) Indirect	<u>NO. OF PNB COMMON SHARES AS OF DECEMBER 31, 2020</u> (D) Direct (I) Indirect	<u>% TO TOTAL OUTSTANDING COMMON SHARES OF PNB</u>
A. DIRECTORS			
1. Felix Enrico R. Alfiler	8,324 (I)	8,324 (I)	0.00
2. Florido P. Casuela	162 (I)	162 (I)	0.00
3. Leonilo G. Coronel	1 (I)	1 (I)	0.00
4. Estelito P. Mendoza	1,150 (I)	1,150 (I)	0.00
5. Christopher J. Nelson	100 (I)	100 (I)	0.00
6. Federico C. Pascual	39 (D&I)	39 (D&I)	0.00
7. Sheila T. Pascual	110 (D&I)	110 (D&I)	0.00
8. Lucio C. Tan	14,843,119 (D)	14,843,119 (D)	0.97
9. Michael G. Tan	250 (D)	62,250 (D&I)	0.00
10. Edgar A. Cua	100 (D)	100 (D)	0.00
11. Carmen K. Tan	5,000 (I)	5,000 (I)	0.00
12. Vivienne K. Tan	10 (I)	10 (I)	0.00
13. Florencia G. Tarriela	2 (D)	2 (D)	0.00
14. Jose Arnulfo A. Veloso	418,395 (I)	418,395 (I)	0.03
15. Mr. Domingo H. Yap	1 (I)	1 (I)	0.00

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B. KEY OFFICERS			
1. Cenon C. Audencial, Jr.	15,265 (I)	16,759 (I)	0.00
2. Nelson C. Reyes	5,243 (D&I)	6,737 (D&I)	0.00
3. Aida M. Padilla	4,315 (D&I)	5,533 (D&I)	0.00
4. Allan L. Ang	3,342 (I)	3,987 (I)	0.00
5. Manuel C. Bahena, Jr.	7,342 (D&I)	7,987 (D&I)	0.00
6. Emeline C. Centeno	2,900 (D&I)	3,545 (D&I)	0.00
7. Elisa M. Cua	2,342 (D&I)	2,987 (I)	0.00
8. Christian Jerome O. Dobles	2,342 (D&I)	2,987 (D&I)	0.00
9. Erwin C. Go	2,320 (D&I)	2,965 (D&I)	0.00
10. Marie Fe Liza S. Jayme	2,320 (D&I)	2,965 (D&I)	0.00
11. Ma. Adelia A. Joson	2,320 (D&I)	2,965 (D&I)	0.00
12. Ana Rose T. Kwan	2,035 (D&I)	2,680 (D&I)	0.00
13. Maria Paz D. Lim	28,680 (D&I)	29,325 (D&I)	0.00
14. Ma. Lourdes S. Liwag	5,129 (D&I)	5,774 (D&I)	0.00
15. Roland V. Oscuro	6,320 (D&I)	6,965 (D&I)	0.00
16. Humildad M. Santelices	2,320 (D&I)	2,965 (D&I)	0.00
17. Mary Ann A. Santos	2,320 (D&I)	2,865 (D&I)	0.00
18. Teresita U. Sebastian	2,330 (D&I)	2,975 (D&I)	0.00
19. Lee Eng Y. So	2,035 (D&I)	2,680 (D&I)	0.00
20. Mariza L. Tiburcio	1,559 (D&I)	2,005 (D&I)	0.00
21. Nanette O. Vergara	2,342 (D&I)	2,987 (D&I)	0.00
22. Joy Jasmin R. Santos	1,344 (D&I)	1,699 (D&I)	0.00
23. Cristy M. Vicentina	1,175 (D&I)	1,530 (D&I)	0.00
24. Claro P. Fernandez	10 (D)	10 (D)	0.00
25. Simeon T. Yap	-	600 (I)	0.00
26. Ruth Pamela E. Tanghal	-	473 (D&I)	0.00