

**SUMMARY OF SHAREHOLDINGS OF THE BOARD OF DIRECTORS AND KEY OFFICERS (as of December 31, 2022)**

<u>NAME</u>	<u>NO. OF PNB COMMON SHARES AS OF DECEMBER 31, 2021</u>		<u>NO. OF PNB COMMON SHARES AS OF DECEMBER 31, 2022</u>		<u>% TO TOTAL OUTSTANDING COMMON SHARES OF PNB</u>
	<u>(D) Direct</u>	<u>(I) Indirect</u>	<u>(D) Direct</u>	<u>(I) Indirect</u>	
<b>A. DIRECTORS</b>					
1. Felix Enrico R. Alfiler	-		5 (I)		0.00
2. Florido P. Casuela	162 (I)		162 (I)		0.00
3. Leonilo G. Coronel	1 (I)		1 (I)		0.00
4. Edgar A. Cua	100 (D)		100 (D)		0.00
5. Estelito P. Mendoza	1,150 (I)		1,150 (I)		0.00
6. Isabelita M. Papa	1 (I)		1 (I)		0.00
7. Federico C. Pascual	39 (D&I)		39 (D&I)		0.00
8. Sheila T. Pascual	110 (D&I)		110 (D&I)		0.00
9. Wilfrido E. Sanchez	1 (I)		1 (I)		0.00
10. Carmen K. Tan	5,000 (I)		5,000 (I)		0.00
11. Lucio C. Tan	14,843,119 (D)		14,843,119 (D)		0.97
12. Lucio C. Tan III	300 (D)		300 (D)		0.00
13. Michael G. Tan	62,250 (D&I)		62,250 (D&I)		0.00
14. Vivienne K. Tan	10 (I)		10 (I)		0.00
15. Mr. Domingo H. Yap	1 (I)		1 (I)		0.00

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	<u>(D) Direct</u>	<u>(I) Indirect</u>	<u>(D) Direct</u>	<u>(I) Indirect</u>	
<b>B. KEY OFFICERS</b>					
1. Cenon C. Audencial, Jr.	1,494 (I)		1,494 (I)		0.00
2. Aida M. Padilla	6,751 (D&I)		6,751 (D&I)		0.00
3. Allan L. Ang	4,632 (I)		4,632 (I)		0.00
4. Manuel C. Bahena, Jr.	8,632 (D&I)		8,632 (D&I)		0.00
5. Emeline C. Centeno	4,190 (D&I)		4,190 (D&I)		0.00
6. Elisa M. Cua	3,632 (I)		3,632 (I)		0.00
7. Christian Jerome O. Dobles	3,632 (D&I)		3,632 (D&I)		0.00
8. Juliet S. Dytoc	-		1,346 (I)		0.00
9. Erwin C. Go	3,610 (D&I)		3,610 (D&I)		0.00
10. Ma. Adelia A. Joson	3,610 (D&I)		3,610 (D&I)		0.00
11. Ana Rose T. Kwan	3,325 (D&I)		3,325 (D&I)		0.00
12. Maria Paz D. Lim	29,970 (D&I)		29,970 (D&I)		0.00
13. Ma. Lourdes S. Liwag	6,419 (D&I)		6,419 (D&I)		0.00
14. Roland V. Oscuro	7,610 (D&I)		7,610 (D&I)		0.00
15. Humildad M. Santelices	3,610 (D&I)		3,610 (D&I)		0.00
16. Teresita U. Sebastian	3,620 (D&I)		3,620 (D&I)		0.00
17. Mariza L. Tiburcio	2,429 (D&I)		2,429 (D&I)		0.00
18. Nanette O. Vergara	3,632 (D&I)		3,632 (D&I)		0.00
19. Joy Jasmin R. Santos	2,054 (D&I)		2,054 (D&I)		0.00
20. Cristy M. Vicentina	1,885 (D&I)		1,885 (D&I)		0.00
21. Claro P. Fernandez	10 (D)		10 (D)		0.00
22. Analisa I. San Pedro	671 (D&I)		671 (D&I)		0.00
23. Ruth Pamela E. Tanghal	557 (D&I)		557 (D&I)		0.00
24. Michelle A. Pahati-Manuel	520 (D&I)		520 (D&I)		0.00