

**SUMMARY OF SHAREHOLDINGS OF THE BOARD OF DIRECTORS AND KEY OFFICERS (as of December 31, 2019)**

<u>NAME</u>	<u>NO. OF PNB COMMON SHARES AS OF DECEMBER 31, 2018</u>		<u>NO. OF PNB COMMON SHARES AS OF DECEMBER 31, 2019</u>		<u>% TO TOTAL OUTSTANDING COMMON SHARES OF PNB</u>
	<u>(D) Direct</u>	<u>(I) Indirect</u>	<u>(D) Direct</u>	<u>(I) Indirect</u>	
<b>A. DIRECTORS</b>					
1. Felix Enrico R. Alfiler	10,215	(I)	8,324	(I)	0.00
2. Florido P. Casuela	133	(I)	162	(I)	0.00
3. Leonilo G. Coronel	1	(I)	1	(I)	0.00
4. Estelito P. Mendoza	1,150	(I)	1,150	(I)	0.00
5. Christopher J. Nelson	100	(I)	100	(I)	0.00
6. Federico C. Pascual	39	(D&I)	39	(D&I)	0.00
7. Sheila T. Pascual*	-		110	(D&I)	0.00
8. Lucio C. Tan	14,843,119	(D)	14,843,119	(D)	0.97
9. Michael G. Tan	250	(D)	250	(D)	0.00
10. Edgar A. Cua	100	(D)	100	(D)	0.00
11. Carmen K. Tan	5,000	(I)	5,000	(I)	0.00
12. Vivienne K. Tan	10	(I)	10	(I)	0.00
13. Florencia G. Tarriela	2	(D)	2	(D)	0.00
14. Jose Arnulfo A. Veloso	131,001	(I)	418,395	(I)	0.03
15. Mr. Domingo H. Yap**	-		1	(I)	0.00

\* Ms. Sheila T. Pascual was elected as Member of the Board of Directors of the Bank effective November 22, 2019.

\*\* Mr. Domingo H. Yap was elected as Member of the Board of Directors of the Bank effective September 1, 2019.

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	<u>(D) Direct</u>	<u>(I) Indirect</u>	<u>(D) Direct</u>	<u>(I) Indirect</u>	
<b>B. KEY OFFICERS</b>					
1. Cenon C. Audencial, Jr.	3,088	(D&I)	15,265	(I)	0.00
2. Nelson C. Reyes	3,088	(D&I)	5,243	(D&I)	0.00
3. Bernardo H. Tocmo	3,088	(D&I)	15,243	(D&I)	0.00
4. Aida M. Padilla	2,536	(D&I)	4,315	(D&I)	0.00
5. Allan L. Ang	1,390	(I)	3,342	(I)	0.00
6. Schubert Caesar C. Austero	1,390	(D&I)	2,342	(D&I)	0.00
7. Manuel C. Bahena, Jr.	1,390	(D&I)	7,342	(D&I)	0.00
8. Emeline C. Centeno	2,007	(D&I)	2,900	(D&I)	0.00
9. Elisa M. Cua	1,390	(D&I)	2,342	(D&I)	0.00
10. Christian Jerome O. Dobles	1,390	(D&I)	2,342	(D&I)	0.00
11. Erwin C. Go	1,390	(D&I)	2,320	(D&I)	0.00
12. Marie Fe Liza S. Jayme	1,390	(D&I)	2,320	(D&I)	0.00
13. Ma. Adelia A. Josen	1,390	(D&I)	2,320	(D&I)	0.00
14. Ana Rose T. Kwan	1,390	(D&I)	2,035	(D&I)	0.00
15. Maria Paz D. Lim	1,500	(D&I)	28,680	(D&I)	0.00
16. Ma. Lourdes S. Liwag	3,690	(D&I)	5,129	(D&I)	0.00
17. Roland V. Oscuro	1,390	(D&I)	6,320	(D&I)	0.00
18. Edilberto S. Ramos	948	(D&I)	1,372	(D&I)	0.00
19. Norman Martin C. Reyes	1,390	(D&I)	2,035	(D&I)	0.00
20. Humildad M. Santelices	1,390	(D&I)	2,320	(D&I)	0.00
21. Mary Ann A. Santos	1,390	(D&I)	2,320	(D&I)	0.00
22. Teresita U. Sebastian	1,400	(D&I)	2,330	(D&I)	0.00
23. Lee Eng Y. So	1,390	(D&I)	2,035	(D&I)	0.00
24. Mariza L. Tiburcio	948	(D&I)	1,559	(D&I)	0.00
25. Nanette O. Vergara	1,390	(D&I)	2,342	(D&I)	0.00
26. Antonio T. Baculi	810	(D&I)	1,322	(D&I)	0.00
27. Roberto V. Medalla	976	(D&I)	1,587	(D&I)	0.00
28. Joy Jasmin R. Santos	810	(D&I)	1,344	(D&I)	0.00
29. Martin G. Tengco, Jr.	810	(D&I)	1,322	(D&I)	0.00
30. Maila Katrina Y. Ilarde	810	(D&I)	1,344	(D&I)	0.00
31. Cristy M. Vicentina	820	(D&I)	1,175	(D&I)	0.00
32. Claro P. Fernandez	-		10	(D)	0.00